

# Career Fair Open Day

Wednesday 8<sup>th</sup> October 2008

## What is Career Fair Open Day?

The Career Fair Open Day draws its inspiration from BIO's highly successful Career Fair: candidates with the minimum of a Masters Degree in Sciences (or final year PhD) queue up in front of recruiting companies' desks to introduce themselves and their career plans, rather than for "in-depth" interviews that often lack privacy. HR personnel are encouraged to quit the comfort zone of their side of the desk to mingle with and meet candidates in the queue on the "public" side.

- Conviviality: set candidates at ease by eliminating the barrier of the table
- Increased throughput: increase the chances of pinpointing exceptional profiles.

During the latter part of the day, recruiters can offer these exceptional profiles "in-depth" interviews in the privacy of partnering cubicles that will be made available.

## Career Fair Seminars

The Career Fair Open Day seminars will be looking at alternative science careers (to the laboratory) and the multiple talents that biotechnology companies require to grow their businesses. For example, journalism in science, degrees for managing biotechnology companies and concrete measures that facilitate the mobility of researchers.